



Irlam and Cadishead Academy

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Irlam & Cadishead Academy

Uniform Policy

2022 - 2023



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Approved by:	Toni Holdsworth

This document lays out the approved methods of dress for students at Irlam and Cadishead Academy. This document is reviewed on a regular basis. The principal has the final say on any matter relating to dress.

The purpose of the Irlam and Cadishead Academy (ICA) uniform is to ensure that students are able to present themselves in a smart manner with a degree of commonality. Wearing a uniform of a high standard helps to bring confidence and self-respect to the individual. Students are therefore not otherwise distracted by the clothing of their peers or made to feel inferior if they are not wearing the latest fashionable item.

Authorised Ensemble

1. **Blazer.** This is to be of black material with the ICA badge embroidered on the left breast pocket. Sleeves should not be rolled up.
2. **Shirt.** A white shirt is to be worn. This should have a standard straight collar. Wingtip and button-down collars should not be worn.
3. **Jumper.** The knitted black jumper has a V-shaped neck and features two red stripes at the neck. The jumper is to be worn at all times unless the Principal directs that it should be removed to suit the weather conditions. A teacher may authorise the removal of the jumper for their lesson only. It must be worn between lessons and never tucked into the waistband.
4. **Trousers** should be black and worn to the ankle. They should not feature turn-ups, logos or tags hanging from any pockets.
5. **Skirt.** The Academy pattern skirt is to be worn with the uppermost edge at the waist and the lower edge at the knee. The skirt must not be worn above the knee and never rolled up or tailored shorter.
6. **Belt.** A belt should be worn where needed to hold up the waistband of the trousers. This should be black leather or leather effect and have a standard buckle (optional).
7. **Hosiery.** Students wearing trousers should wear ankle length black socks; no logos, patterns or bows. Students wearing a skirt may wear knee length black socks (no pattern, colours or bows) or black tights.
8. **Tie.** The Academy tie is to be fastened using a knot and should cover the top button of the shirt at the neck. The knot itself should not be loose. The length of the tie should be adjusted so that the lowest point lies at the waistband.
9. **Hair.** Hair is to be clean and kept neatly trimmed (not shaved). Distracting haircuts and non-natural hair colours are not to be worn. Students with long hair should bring a bobble to be able to tie their hair back when required; during practical subjects such as PE and Technology.

10. **Facial hair.** Students should be clean-shaven. Stubble must be shaved off when appropriate. Sideburns must not extend lower than halfway down the ear. Beards and moustaches may not be worn.
11. **Jewellery.** Rings, necklaces and bracelets **must not** be worn in the Academy. These items, along with any other forms of jewellery, will be confiscated. The only permitted jewellery items are:
 - a. Ear piercings. Ears may be pierced with one plain metal stud worn in each ear. These studs should be round and not patterned. Loops and droplet type are not permitted.
 - b. Wristwatches. These should be worn on the non-dominant hand so as not to interfere with writing. Straps should be plain and the watch face of an inconspicuous type. Large, 'bling' or smart watches should not be worn.
12. **Bags.** Students are required to bring a rucksack type bag with them. This should be of a dark colour and be large enough to fit an A4 sized book inside, plus their PE kit when required. No handbags.
13. **Coats.** Coats may be worn at the discretion of the individual. These should be of a dark colour, preferably black and must not be worn or carried in the building. All outdoor items should be stored in lockers during the school day.
14. **Cosmetics.** Whilst in uniform, students are not permitted to wear cosmetics of any kind. This includes foundation, bronzer, lip-gloss, eyeshadow, eyeliner, mascara, tanning products, nail polish, acrylic nails, false eyelashes etc.
15. **Medical Exemptions.** Students may be exempted from parts of this uniform policy if they are able to provide a doctor's note and at the discretion of the Principal. A doctor's note should be sought in advance of each school year and be delivered to school. This exemption will be reviewed through the academic year.
16. **Religious Items.** Concessions will be made for religious observance. For example, headscarves, yarmulke/kippah, turban or chunni may be worn for religious reasons and should be dark coloured. The Panj Kakka (5 Ks) may also be worn by Sikh students, but the Kirpan must be symbolic; blunted and no longer than 1.5 inches.

17. **Shoes.** All shoes are to be black, leather and polishable with laces/buckles. Permissible types of shoe include:

Oxford Pattern

A plain leather shoe with a toecap.



Plain Toe Oxford Pattern

A plain leather shoe without a separate toecap.



Flat shoe with Velcro

Similar to the plain toe Oxford, but with Velcro fastening.



Mary Jane Pattern

A plain leather shoe with an ankle strap.



Plain Toe Oxford Pattern

A plain leather shoe without a separate toecap.



Flat shoe with Velcro

A plain flat shoe that may be secured with Velcro



18. **Prohibited footwear**

Students should not wear:

- a. Trainers
- b. Leather-Look Trainers
- c. Dolly Shoes – or any slip-on with no retaining strap or laces (e.g. loafers)
- d. Plimsoles
- e. Footwear with logos
- f. Footwear with contrasting colours
- g. Open toe footwear (Flip-flops, Sandals, Crocs, etc.)
- h. Any style boots

High heeled shoes, including high wedges and mules of any kind are not permitted, owing to the risk of accidents on the Academy stairways.

This item of footwear (pictured below) is not permitted as it is a trainer. Kickers, the manufacturer, markets these as “sneaker [trainer] pattern.”



If there is any doubt about whether a particular type of footwear is permitted then please contact the Academy for guidance.

19. **PE Kit.** Wearing the appropriate items of kit will enable students to effectively participate in PE activities. The standard kit consists of:

- Essentials Red Irlam and Cadishead Embroidered Polo Shirt
- Essentials Black Irlam and Cadishead Embroidered Gender-Neutral Training Shorts
- Red Embroidered ICA Socks (with two black stripes)
- Essentials Training Pant
- Training Shoes (non-marking soles)

In addition, there are optional items available to augment the standard kit:

- Essentials ¼ Zip Embroidered Female Top
- Essentials Long Sleeve Male Multisport Top
- Black Irlam and Cadishead Embroidered Female Training Shorts

Uniform Summary

This summary is intended for use as a quick reference document and the dress policy should be consulted for guidance.

Necktie

Hair in a neat fashion and well-trimmed

No overt jewellery

Blazer

Black trousers or school pattern skirt

Short black socks with trousers

Flat black shoes, not trainers



No makeup

One stud in the earlobe (where necessary)

A school bag large enough to hold A4 sized items

No electronic devices are visible

No outdoor wear in the building

Long black socks or tights with skirt